

# Duddon Saint Peter's School



## Equal Opportunities Policy

### Statement

Children should not under-achieve for reasons of prejudice or discrimination.

### Curriculum

All children have equal access to all aspects of the curriculum. Every child is supported and encouraged to achieve success. Staff take the opportunity to challenge stereotypical views.

### Multi-cultural issues

The School's multi-cultural demographic is narrower than the national average. Steps are taken to introduce the issues of racial prejudice and hostility, raise the level of pupil awareness, so that they are equipped to deal with these matters as they encounter them in the wider world. This is done by emphasising the advantages and attraction of a cultural diversity.

### Steps taken if discriminatory behaviour is suspected

- Help will be given to the victim and the transgressor.
- The victim will be encouraged to talk about the incident and share feelings. If necessary, parents will be informed and arrangements made to support pupils until the discrimination ceases.
- The transgressor will also be given an opportunity to express views and thoughts.
- Disciplinary action will be taken if the above measures are unsuccessful and the discriminatory behaviour persists.
- A register of racial incidents is maintained by the school and reported to the LA.

Date: *January 2018*

Date of review *Spring 2019*